



Next Chapter Meeting

Meeting Date: Thursday, January 7, 2009

Subject: Workers Compensation; Injury Prevention
and the Impact on Claims Management

Location: Greystone Restaurant
3039 South Blvd
Charlotte, NC 28209

Start Time: 11:30 AM

Facilitator: Brenda Foster, Zurich North America

2010 Program Schedule

February 4: Safety Efforts During the NASCAR Hall of Fame
Construction Project, Jim McIntyre, Safety Manager,
NASCAR Hall of Fame.

March 4: Crane Safety Standard Update, Tom Savage,
Consultant Division, State OSHA Office, Raleigh

April 1: Hazardous Waste, DENR Representative

May 6: Frito Lay Plant Tour

June 3: Officer Installation/ 50 Year Anniversary Celebration

Our Toys for Tots contribution was well over 25 gifts!



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2009-2010 Tarheel
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Chapter Website
<http://tarheel.asse.org>

DECEMBER MEETING SUMMARY

Topic: Green Beans and Ice Cream

Speaker: Bill Sims Jr., President; Bill Sims Company

Key Points:

1. Discussed objective of recognition programs as changing behavior. (noted proper development of programs was key and consequences associated with a poorly designed program.)
2. Provided studies indicating impact of the various forms of recognition;
 - a. Verbal
 - b. Peer
 - c. Supervisor/Manager
 - d. Tangibles
3. Reviewed statistics on:
 - a. gap between supv and employees regarding the value of money
 - b. top satisfiers (money/recognition)
 - c. top "dissatisfiers" (unfair pay/unfair boss)
 - d. why employees leave (limited recognition and praise)
4. Discussed his views on how the management styles 'killed' the work ethic.
5. Briefly noted long term impact between 'compliant behavior and discretionary effort'.
6. Concluded with comments surrounding the antecedent-behavior-consequence model.



TARHEEL CHAPTER NEWS

JOB OPPORTUNITIES

The chapter has established an e-mail address for companies or people to submit job opportunities go to jobs@tarheel.asse.org.

We're on the Web!

Go to <http://tarheel.asse.org>

The Website includes:

Job Postings
Events
Meetings
Current Projects

Safety Related Websites

ASSE National Convention and many other safety and health related educational opportunities:
<http://www.asse.org/>

National Safety Council Convention
<http://www.nsc.org>

American Industrial Hygiene Association
www.aiha.org

American Conference of Governmental Industrial Hygienists
www.acgih.org

Charlotte Regional Safety and Health School
www.charlottesafetyschool.com

Safety & Health Council of NC
www.safetync.org

\$\$\$ TREASURER'S REPORT \$\$\$
\$16,554.81

If you have any questions for our Treasurer, please contact Todd Ellis.



Meeting Attendance Could Save You \$\$\$

In July we started to utilize the 'sign-in' roster to record attendance. We will continue to enter a 'ticket' for each month of attendance throughout the year. Sometime during the spring of 2010, the names of ten (10) people will be drawn to receive a \$100 dollar gift certificate applicable towards the National ASSE Professional Development Conference. So....the more we see your smiling face, the better your chances of being a winner!!!

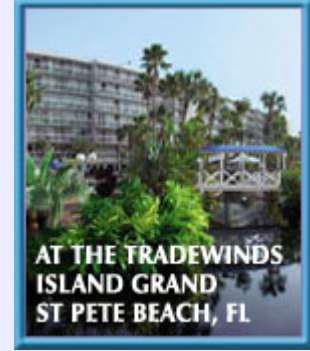
ADDITIONAL TRAINING OPPORTUNITIES

[The training opportunities listed below are for informational purposes only; ASSE neither endorses nor disapproves of any of this training.]

The following link contains the 2010 Training schedule for courses available through the Industrial Extension Service (IES). IES is an arm of North Carolina State University that supports North Carolina business in the workplace – in the office, factory or hospital. <http://www.ies.ncsu.edu/events/index.cfm>



February 14-19, 2010,
TradeWinds Island Grand
St Pete Beach, Florida



- [Courses offered at the Winter Institute](#)
- [Register now](#)
- [20% Course Discount](#)
- [Hotel info--Make your reservation by January 22](#)
- [Technician Certificate Programs:](#)
 - [Industrial Hygiene](#)
 - [Environmental](#)
 - [Safety](#)



Check out our Certification Review courses:

- Certified Chemical Hygiene Officer (CCHO) Review
 - [February 15-17, 2010, St Pete Beach, Florida](#)
 - [July 26-28, 2010, Norfolk, Virginia](#)
- Certified Biological Safety Professional (CBSP) Review
 - [February 17-18, 2010, St Pete Beach, Florida](#)
 - [July 28-30, 2010, Norfolk, Virginia](#)
- COHN/Safety Management Certification Review
- CIH Certification Review
- CSP Certification Review
- CHMM Certification Review
- OHN Certification Review

NEW! ShortCourses
in Occupational Safety

November 3-5, 2009; December 15-18, 2009 in Chapel Hill, North Carolina



Fundamentals of Industrial Hygiene course available online

Approved for Technician Certificate Program Credit.



EPA-Approved AHERA Asbestos Training
Held throughout the year in Chapel Hill, NC



**Coming soon
from NC OSHERC**



UNC
GILLINGS SCHOOL OF
GLOBAL PUBLIC HEALTH

NEW!

ShortCourses in Occupational Safety

Chapel Hill, North Carolina

Earn ABIH, BCSP, CEU credits

<p>Session II <u>OSHA and More to Remain in Compliance</u> December 15-18, 2009 Chapel Hill, NC</p>	<p>Session III <u>Safety Process and OSHA Star</u> January 12-14, 2010 Chapel Hill, NC</p>	<p>Session IV <u>Supervisors and Safety Issues</u> April 19-23, 2010 Chapel Hill, NC</p>	<p>Session V <u>Hazard Recognition and Fixing the Problems</u> May 18-20, 2010 Chapel Hill, NC</p>
<p><u>OSHA Required Training</u> Dec. 15, 7 hours, \$125</p> <p><u>OSHA Required Inspections</u> Dec. 16, 7 hours, \$125</p> <p><u>OSHA Required Written Programs</u> Dec. 17, 7 hours, \$125</p> <p><u>OSHA Recordkeeping (see below)</u> December 18, 7 hours, \$125</p> <p><u>Register for ALL of SESSION II for \$440 and SAVE \$60!</u></p>	<p><u>Managing the Safety Process</u> Jan. 12, 7 hours, \$125</p> <p><u>Achieving OSHA Star</u> Jan. 13, 7 hours, \$125</p> <p><u>Conducting Incident Investigations</u> Jan. 14, 7 hours, \$125</p> <p><u>Register for ALL of SESSION III for \$330 and SAVE \$45!</u></p>	<p><u>Safety for Supervisors – What Every Supervisor Should Know</u> Apr. 19, 7 hours, \$125</p> <p><u>Ergonomics</u> Apr. 20, 7 hours, \$125</p> <p><u>Lockout/Tagout</u> Apr. 21, 7 hours, \$125</p> <p><u>Machine Guarding</u> Apr. 22, 7 hours, \$125</p> <p><u>NFPA 70 E: Electrical Safety</u> Apr. 23, 4 hours, \$85</p> <p><u>Register for ALL of SESSION IV for \$518 and SAVE \$67!</u></p>	<p><u>Techniques of Hazard Recognition</u> May 18, 7 hours, \$125</p> <p><u>Auditing the Safety and Health System</u> May 19, 7 hours, \$125</p> <p><u>Managing the Safety Process</u> May 20, 7 hours, \$125</p> <p><u>Register for ALL of SESSION V for \$330 and SAVE \$45!</u></p>

OSHA Recordkeeping: OSHA released its promised [Directive on its new Injury and Illness Recordkeeping National Emphasis Program \(NEP\)](#) on September 30, 2009. This is one of OSHA's efforts to address the issue of under-recorded injuries and illnesses. Click the Directive link above for additional information.

Mail: PO Box 16248 | Chapel Hill, NC 27516-6248

Shipping Address for UPS, FedEx, etc.: 1700 Martin Luther King, Jr. Blvd., Suite 344 | Chapel Hill, NC 27514 Phone 919-962-2101 |



SOCIETY NEWS

ASSE's MISSION: American Society of Safety Engineers is to foster the technical, scientific, managerial and ethical knowledge, skills and competency of safety, health and environmental professionals for the protection of people, property and the environment and to enhance the status and promote the advancement of the safety profession.

Check Out the Many Safety Websites readily available to us all. Times have changed and so must our ways of communicating and researching issues in our profession.
Be the Best at what you do...never stop learning and giving back to help others prevent injuries!

STOP UNSAFE ACTS!

MEMBER NEWS

We have approximately 235 members in this Chapter. If you, or if you know of someone who has earned a professional designation, are retiring, changing jobs, received a promotion, published a professional article, received a community award or any other significant event in your/their life, let us know so we can share the news with other chapter members!

Please forward all information to Steve Ledford at Steve.Ledford@huber.com

We meet the 1st Thursday of each month at the Greystone Restaurant, 3039 S. Blvd. Our meeting time is from 11:30 am-1:00 pm and the cost for lunch is \$15. *Special meetings will be occasionally held at another location so please check page 1 to see planned meeting site.* **DIRECTIONS:** From I - 77 take Exit 7 [Clanton]. Go east on Clanton Rd. to the 2nd stoplight [coming from I – 77 North] or 3rd stoplight [coming from I – 77 South] which will be South Blvd... Take a left on South Blvd.. Greystone will be approximately 0.3 miles on your right at the end of a small shopping center. Enter the meeting room through “**Door 3039 - J**”