



In This Issue

- Chapter Meetings Schedule
- Treasurer's Report
- Past Chapter Meeting Summary
- Chapter and Region 6 News
- Safety Related Websites
- Society News
- Member News
- Monthly Chapter Meeting Location

2009-2010 Tarheel Chapter Executive Committee Members

Jeffrey (Jeff) Noel – President
jnoel@strategiccomp.com

Bob Kastenhuber – President Elect /
Programs
bob.kastenhuber@nclabor.com

Roger Burns - Secretary / Newsletter
Editor
roger_burns@sjaagency.com

Todd Ellis – Treasurer
tellis47@hotmail.com

Heidi Hatcher – Delegate
Hdhatcher@yahoo.com

Steve Ledford - Membership /
Directory Chair
Steve.Ledford@huber.com

Kevin Earp – Public Affairs Chair
k.earp@cms.k12.nc.us

Rick Knack – Honors & Awards Chair
Rick.Knack@earthlink.net

Shanna Caviness – Government
Affairs Chair
Shanna.Caviness@marsh.com

Chapter Website
<http://tarheel.asse.org>

Next Chapter Meeting

Meeting Date: Thursday, December 3, 2009

Subject: Toys for Tots collection AND “Green Beans and Ice Cream – Effective Behavior-Based Talent Recognition Programs”

Location: Greystone Restaurant
3039 South Blvd
Charlotte, NC 28209

Start Time: 11:30 AM

Speaker: Bill Sims Jr.; Bill Sims Company

2010 Program Schedule

January 7: Workers Compensation, working title TBD, Brenda Foster, Zurich North America

February 4: Safety Efforts During the NASCAR Hall of Fame Construction Project, Jim McIntyre, Safety Manager, NASCAR Hall of Fame.

March 4: Crane Safety Standard Update, Tom Savage, Consultant Division, State OSHA Office, Raleigh

Meeting Attendance Could Save You \$\$\$

In July we started to utilize the ‘sign-in’ roster to record attendance. We will continue to enter a ‘ticket’ for each month of attendance throughout the year. Sometime during the spring of 2010, the names of ten (10) people will be drawn to receive a \$100 dollar gift certificate applicable towards the National ASSE Professional Development Conference. So.....the more we see your smiling face, the better your chances of being a winner!!!

SEPTEMBER MEETING SUMMARY

Topic: Airline Safety

Speaker: Paul Mitsonis, Regional Manager – Ground Safety / OSH, Safety and Regulatory Compliance

Key Points:

- Discussed refreshed look that US Air took to their ground safety program/activities.
- Focus was on front line managers
- Evaluated gaps in job knowledge/requirements.
- Evaluated resources lacking for this level
- Implemented and communicated metrics that managers would be evaluated on.
- Clarified the link between accountability and performance partly attributed to performance management system revisions using metric approach.
- Provided training and resources identified earlier and through continual improvement practices.
- Paul also provided statistics on incident frequency and severity; trends.
- Shared their 'wheel' for creating a safe work environment. Elements of the wheel included
 - Employee
 - Initial Training
 - OJT
 - Recurrent Training
 - MBWA (management by walking around)
 - Audits (various degrees and levels)
 - Joint safety committees
 - Investigation



TARHEEL CHAPTER NEWS

JOB OPPORTUNITIES

The chapter has established an e-mail address for companies or people to submit job opportunities go to jobs@tarheel.asse.org.

We're on the Web!

Go to <http://tarheel.asse.org>

The Website includes:

Job Postings
Events
Meetings
Current Projects

Safety Related Websites

ASSE National Convention and many other safety and health related educational opportunities:
<http://www.asse.org/>

National Safety Council Convention
<http://www.nsc.org>

American Industrial Hygiene Association
www.aiha.org

American Conference of Governmental Industrial Hygienists
www.acgih.org

Charlotte Regional Safety and Health School
www.charlottesafetyschool.com

Safety & Health Council of NC
www.safetync.org

\$\$\$ TREASURER'S REPORT \$\$\$

\$15,616.02

If you have any questions for our Treasurer, please contact Todd Ellis.



As a reminder, attached is link to the new NC OSHA Crane Regulation. It became effective on October 1.

<http://www.ncoah.com/rules/register/Volume23Issue12December152008.pdf>

REGIONAL NEWS

ADDITIONAL TRAINING OPPORTUNITIES

[The training opportunities listed below are for informational purposes only; ASSE neither endorses nor disapproves of any of this training.]

2009 Western North Carolina Safety & Health School

Bringing Safety Leadership to Life!

Registration is now open!

It is my honor to officially extend to you an invitation to the 2009 Western North Carolina Safety & Health School. Take a moment to browse the website and look at the exciting events occurring at this year's school. There are many new opportunities and some exciting speakers you will not want to miss at a cost that can not be matched. Our Opening Session will begin with an update from OSHA as Cherie K. Berry, Commissioner; North Carolina Department of Labor will provide attendees with information on new focuses from the Department of Labor. Mayor, City of Asheville, Terry M. Bellamy will welcome the group to Asheville and provide her thoughts on our field. The session will continue with the first of two keynote speakers who are both nationally recognized speakers/authors. Bill Sims, Jr. will enlighten attendees with Green Beans and Ice Cream: The Winning Recipe for Employee Engagement, Motivation & Retention. Mr. Sims has worked with more than 1,000 firms including DuPont, Siemens VDO, Coca-Cola, and Ford, to name a few. Mr. Sims has also presented to numerous audiences in the United States, Great Britain and Australia, including the Council on Union-Free Environment, the Volunteer Protection Program Participants' Association, American Society of Safety Engineers, and the Society for Human Resource Management, the British Safety Council and the Australian Safety Association.

After more than 50 options for breakout session classes in eight various educational focus tracks, attendees can attend the networking reception sponsored by Air Power. This event includes hors d'oeuvres, music, and opportunities to meet others attending the event, speakers, exhibitors, and officials. Day two includes the awarding of the first annual Virginia Parker Scholarship, additional breakout session classes, and exhibitor time. The closing session will then feature our Keynote Speaker for day 2. Breakthrough Leadership! with Brian Biro is a session you will not want to miss. Brian Biro is one of the nation's foremost speakers and teachers of Leadership, Possibility Thinking, Thriving on Change, and Team-Building. A former vice-president of a major transportation corporation and the author of 7 books including bestseller, Beyond Success! Brian was rated #1 from over 40 Speakers at 4 consecutive INC. Magazine International Conferences. With degrees from Stanford University and UCLA, Brian has appeared on Good Morning America, CNN's Business Unusual, and the Fox News Network and as a featured speaker at the Disney Institute in Orlando. In this one-of-a-kind presentation Mr. Biro ignites the energy and true leadership potential in every participant.

Our exhibit hall is open November 5th from 7:00am – 5:00pm and November 6th from 8:00am through the end of the conference. The hall will give you a chance to see and ask questions about some of the newest products and ideas on the market today. You can also visit the LeHigh Outfitters booth and contribute to our Soles4Souls™ Shoe Drive. You can kick off your experience by participating in one of our two Technical Tours at the Biltmore Estate Winery or Milkco, Inc. You can even tee it up in the Annual Captain's Choice Golf Event being held at The Grove Park Inn and Spa on Wednesday, November 4th.

This school is a terrific opportunity for companies and organizations to meet and network with a diverse audience. The Program Committee and Board have carefully crafted a program that addresses the needs of many different industries, including construction, medical, manufacturing as well as government and small businesses. The registration fee of \$150.00 includes:

- Attendance to all conference classes including two General Sessions and over 65 breakout session choices.

- Continental breakfast Thursday and Friday
- Lunch on Thursday
- Social Reception Thursday night including live band
- Ability to join in the 10th annual Golf outing at the renown Grove Park Inn on Wednesday, November 4th (Additional \$55 fee required).
- Ability to join the Technical Tours which are new to the 2009 school. These include a Behind the Scenes Tour of the Winery at the Biltmore Estate or Milkco, Inc. a world-class milk processing and packing facility (Additional \$25 fee required).
- Hands-on exhibits
- Book-signings from the school keynote speakers
- Complete an Occupational Safety and Health 10-Hour Construction Course conducted by OSHA Outreach Trainers and obtain a card indicating completion of the course.

In 2009 we have added many new opportunities for attendees to learn, experience, benchmark, give back, network, and grow personally and professionally. More details on all the events including class schedules, featured speakers for the general and breakout sessions, vendors, and much more are on the website. If you have any questions, you may contact any board member or visit our website at www.wncsafety school.com . We hope you join us for our tenth anniversary event this November.

Warm Regards,
 Lisa Foster-Morrow, CET
 2009 Program Committee Chairman
 Western North Carolina Safety & Health School Board



SAFETY 2010

June 13-16, Baltimore Convention Center

- 4,000 attendees
 - 400 exhibitors
 - 200 education sessions
- The #1 SH&E Professional Development Conference

Save the date: Registration opens December 16, 2009.

Members register early for the \$645 rate.
 You save \$150 off the late rate price.

2009 NORTH CAROLINA



SAFETY CONGRESS & ANNUAL MEETING

November 19-20, 2009
Embassy Suites Hotel
Charlotte

\$325 Member
\$475 Non-Member

Pre-Congress Events

Wednesday, November 18th

-  **CPR/AED 4 Hour Course**
-  **Flagger Student Course**
-  **Hazard Recognition for General Industry and Construction**
-  **Bowling for Team Building, Lunch, and Session by Greg Blake, PepWorks International - "Tools, Tips & Techniques for High Performing Teams"**

Thursday Sessions:

-  **Opening Session** - Greg Blake, PepWorks International
How to Thrive and Not Just Survive in Turbulent Times
-  **Functional Employment Testing** - Deborah Lord
-  **Is Your Food Safe to Eat?** - Dr. Linda Stroud
-  **Workplace Violence** - Barton Jones
-  **OSHA Recordkeeping** - Keith Patterson
-  **First Day Exhibitor Luncheon - Grand Ballroom**
-  **Fall Protection** - Chad Lingerfelt
-  **NFPA 70E Update**
-  **In Us They Trust** - Greg Blake, PepWorks International
-  **Safety Metrics** - Roy Rutledge
-  **Disaster Recovery** - Tom Gervasio and John Tolin
-  **Safety Choices** - Tim Neubauer

Banquet Reception

6:30pm Grand Ballroom

Banquet & Annual Meeting

7:00pm Grand Ballroom

[Click here to register on-line](#)

Please delete my name from your e-mail list!



GAMBLING with SAFETY is not an OPTION!



Free Shirt Offer! Expires 9/18/09

Register today for Congress and you will get your choice of blue or green embroidered moisture wicking Polo shirt. You will find the attractive shirt to be comfortable on the golf course or appropriate for a "business casual day!"

**Become a
Sponsor**

**Become an
Exhibitor**

Friday Sessions:

Instructor Updates

Debbie Ashford

Warehouse Safety

Mike Bearak

Put Your Safety Manual to Work

Keith Patterson

What Kind of Driver Are You?

Bob Edwards

Safety with Flammable and

Combustible Liquids

Steve Naylor

Elderly Safety Issues

Linda Stipo

Hand Safety

Roy Rutledge

Training Techniques That Work

Jason Heilpern

Safety for Dummies

Mike Bingham

Recent OSHA Cases

NC Department of Labor

Restarting A Safety Program

Carlos Perez

The Power Within PowerPoint

Kathy Rowland

Finale Luncheon

Noon - 1:30pm





SOCIETY NEWS

ASSE's MISSION: American Society of Safety Engineers is to foster the technical, scientific, managerial and ethical knowledge, skills and competency of safety, health and environmental professionals for the protection of people, property and the environment and to enhance the status and promote the advancement of the safety profession.

Check Out the Many Safety Websites readily available to us all. Times have changed and so must our ways of communicating and researching issues in our profession.
Be the Best at what you do...never stop learning and giving back to help others prevent injuries!

STOP UNSAFE ACTS!

MEMBER NEWS

We have approximately 235 members in this Chapter. If you, or if you know of someone who has earned a professional designation, are retiring, changing jobs, received a promotion, published a professional article, received a community award or any other significant event in your/their life, let us know so we can share the news with other chapter members!

Please forward all information to Steve Ledford at Steve.Ledford@huber.com

One more reminder that our 2009 meeting date and place has changed. We are now meeting the 1st Thursday of each month and “usually” meeting at the Greystone Restaurant, 3039 S. Blvd. Our meeting time will remain the same (11:30 am-1:00 pm) and the cost will be \$15. Special meetings will be occasionally held at another location so please check page 1 to see planned meeting site.
DIRECTIONS: From I -77 take Exit 7 [Clanton]. Go east on Clanton Rd. to the 2nd stoplight [coming from I – 77 North] or 3rd stoplight [coming from I – 77 South] which will be South Blvd... Take a left on South Blvd.. Greystone will be approximately 0.3 miles on your right at the end of a small shopping center. Enter the meeting room through “Door 3039 - J”